

Tender Dragon Consulting Company Private Limited

Code of Conduct Acknowledgement

Tender Dragon consulting company Private Limited strives to conduct its operations with honesty, integrity, openness and with respect for the human rights and interests of our employees. We similarly respect the legitimate interests of those with whom we have relationships.

By signing the below, I am acknowledging the following:

1. I have been provided with and read the Code of Conduct;
2. I have been trained and understand the Code of Conduct;
3. I respect and agree to comply with all elements within the Code of Conduct;
4. I understand that if I have any questions I will discuss them with my line manager.

Signature



Date: 6th MAY 2025

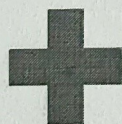
Name: Saima Qamar

Country: Pakistan

Employees are free to raise their concerns and those who speak out are protected from retaliation

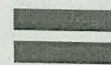
Speak up internally:

Contact:
Zulfiqar Aleem
0300-2821948



Speak up externally:

www.unilevercode.supportline.com



We endorse a
Speak Up culture
with **NO**
retaliation